**Safeguarding standards for VCS organisations working with children and young people Working Together 2015,**

**ch 2, para 4 Section 11, Children Act 2004**

**Section 11 requirements set out in Working Together 2015**

Culture of listening to and consulting with children

Effective recruitment, selection and contractual procedures including safeguarding checks

Staff/volunteer supervision, support, training, induction, review, competence

Staff aware of safeguarding policies and procedures including what to do if concerned about a child

Procedures for dealing with allegations against staff/volunteers

Requirement to refer to DBS and local authority designated officer or team dealing with allegations against those who work with children (formerly known as LADO)

Supportive environment for staff/volunteers that encourages sharing of safeguarding concerns and provides clear

whistleblowing procedures

Clear lines of accountability for safeguarding arrangements

Senior board level/management commitment to safeguarding

Designated professional lead for safeguarding

Arrangements for information sharing with other professionals

and LSCB